

**GARVEY SCHOOL DISTRICT
CERTIFICATED ANNUAL SALARY SCHEDULE A 2025-2026
187 CONTRACT WORK DAYS**

Steps		Column I B.A.	Column II B.A. + 15	Column III B.A. + 30	Column IV B.A. + 45	Column V B.A. + 60
1		61,576.46	62,808.00	64,064.17	65,986.07	68,625.51
2		62,808.00	64,064.17	65,345.43	67,305.82	69,998.03
3		64,692.23	65,986.07	67,959.26	69,998.03	73,147.95
4		66,633.01	67,965.65	70,677.62	72,797.97	76,439.61
5		68,631.98	70,684.30	73,504.76	76,073.87	79,879.37
6		70,690.95	73,511.64	76,812.46	79,497.19	83,473.96
7		73,518.59	76,819.69	80,269.01	83,074.57	87,647.67
8		76,459.34	80,276.55	83,881.09	87,228.29	92,030.03
9		79,900.01	83,889.03	88,075.16	91,589.69	96,631.56
10		83,495.51	88,083.49	92,478.92	96,169.18	101,463.12
11			92,487.63	97,102.88	100,977.64	106,536.29
12				101,958.02	106,026.52	111,863.09
LONGEVITY INCREMENTS:						
16 - 20 (years employed in the Garvey School District)						115,557.67
21 - 25 (years employed in the Garvey School District)						119,252.29
26 - 30 (years employed in the Garvey School District)						122,946.87
31plus (years employed in the Garvey School District)						126,641.44
31 plus + M.A. (years employed in the Garvey School District)						130,336.02

Anniversary Increments/Educational Stipends

16 - 20 Years employed in the GSD \$ 3,694.58
 21 - 25 Years employed in the GSD \$ 7,389.20
 26 - 30 Years employed in the GSD \$11,083.78
 31 plus years employed in the GSD \$14,778.35
 Master Stipend \$ 3,694.58
 Doctorate Stipend \$ 3,694.58

Additional Stipends

Special Education \$1,400.00
 Recruitment Bonus (Prob./Prelim) \$1,000.00

 Bilingual Stipends (only if hired prior to 7-1-00)
 BCLAD/BCC \$1,400.00
 CLAD/LDS \$700.00

Board Approval: March 5, 2026 1.5% Increase